

**Workshop #15: Come As You Are: Building a Diverse and Accessible Organization**

**Date: Tuesday October 28, 2024**

**Time: 1:30-5:30 PM**

**Rates:**

<b>MEMBER RATES</b>		
Early Bird Registration June 26 – September 11 \$150	Late Registration Begins September 12 \$175	On-site Registration Begins October 10 \$200
<b>NON – MEMBER RATES</b>		
Early Bird Registration June 26 – September 11 \$200	Late Registration Begins September 12 \$225	On-site Registration Begins October 10 \$250

**Chairs:**

Oliver Grundmann, PhD  
Director & Clinical Professor  
University of Florida  
[grundman@ufl.edu](mailto:grundman@ufl.edu)

Samantha Tolliver, PhD  
Chief Toxicologist  
Office of the Chief Medical Examiner Washington DC  
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**Abstract**

This half-day workshop offered by the SOFT Cultures, Values, and Diversity committee, introduces the value of diversity and inclusion in the workplace and will actively engage attendees through breakout sessions to explore barriers and solutions to accessibility in both their professional work environment and in the SOFT community. This is an interactive workshop with active engagement from the audience.

**Learning Objectives**

1. Apply an inclusive framework to benefit your workplace performance.
2. Recognize organizational accessibility needs, barriers, and solutions.
3. Discuss the implementation of individual employee and attendee needs and accommodations.

**Faculty**

Benny Chan, PhD  
Professor of Chemistry  
The New Jersey College  
[chan@tcnj.edu](mailto:chan@tcnj.edu)

Sherri Kacinko, PhD

Forensic Toxicologist  
NMS Labs  
[Sherri.Kacinko@NMSLABS.COM](mailto:Sherri.Kacinko@NMSLABS.COM)

**Audience Knowledge Level**

Beginner, everybody is welcome

**Workshop Agenda**

<b>Time</b>	<b>Topic</b>	<b>Speaker</b>
1:30-1:45 pm	Introduction to CVD	Sherri Kacinko
1:45-3:00 pm	Fundamentals of Diversity and Inclusion	Benny Chan
3:00-3:15 pm	Breakout sessions: How does your organization and/or SOFT practice diversity & inclusion and what are ways to improve?	Oliver Grundmann
3:15-3:30 pm	Discussion from breakout groups	
3:30-4:00 pm	Break	
4:00-4:20 pm	How to increase accessibility of your Presentations and Posters for a diverse audience	Oliver Grundmann
4:20-4:40 pm	Addressing physical barriers to increase accessibility for all	Sherri Kacinko
4:40-5:00 pm	Removing barriers to improve neurodivergent accessibility	Sherri Kacinko
5:00-5:15 pm	Breakout session – What barriers do you identify that limit accessibility and how can they be mitigated or removed?	Samantha Tolliver
5:15-5:30 pm	Final discussion	